## Form **990**

**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For t	he 2022 calen	dar year, or tax year beginning $7/01$ , 2022, and ending	<b>ig</b> 6/	/30	-	<b>20</b> 2023						
В		if applicable:	C		_		fication number	-					
	А	ddress change	CENTER FOR GENDER AND REFUGEE STUDIES-		47-2	29700	078						
	N	lame change	CALIFORNIA, INC.		E Telepho								
	$\vdash$	nitial return	200 MCALLISTER STREET		415	-565	-4791						
	-	inal return/terminated	SAN FRANCISCO, CA 94102		113	000	1,31	-					
	$\vdash$	mended return			<b>G</b> Gross re	eceints \$	1,214,	385					
		application pending	F Name and address of principal officer: MOIRA DUVERNAY, ESQ.	H(a) Is this	s a group retur			X No					
	ш′`	pplication periality	SAME AS C ABOVE		II subordinates			No					
$\overline{}$	Tay	-exempt status:	X   501(c)(3)   501(c) ( ) (insert no.)   4947(a)(1) or   527	If "No	," attach a list.	See ins	tructions.						
<u>'</u>		<u>'</u>	W.CGRS.UCLAWSF.EDU	H(a) Crour	a avamption nu	ımbor							
<u>ж</u>		m of organization:	X Corporation Trust Association Other L Year of format		exemption nu		egal domicile: CA						
	art I	Summar		1011: 201	_4   W 3	tate of it	egal domicile: CA						
<b>P</b> 6	art i		<b>y</b> be the organization's mission or most significant activities:THE CENTE	D FOD	CENIDED	C. D1	FFIICEF						
	-		- CALIFORNIA (CGRS-CALIFORNIA) IS THE CALIFORN					TED					
ည													
nar		FOR GENDER & REFUGEE STUDIES BASED AT THE UNIVERSITY OF CALIFORNIA COLLEGE OF THE LAW, SAN FRANCISCO. CGRS-CALIFORNIA WORKS TO PROTECT THE FUNDA- (CONT P2)											
š	2	Check this bo											
ၓ	3		oting members of the governing body (Part VI, line 1a)			3		4					
⊸ర ഗ	4		dependent voting members of the governing body (Part VI, line 1b)			4		4					
Ë	5		of individuals employed in calendar year 2022 (Part V, line 2a)			5		0					
Activities & Governance	6		of volunteers (estimate if necessary)			6		4					
Ă			ed business revenue from Part VIII, column (C), line 12			7a		0.					
	b	Net unrelated	I business taxable income from Form 990-T, Part I, line 11			7b	•	0.					
		Combributions	and grants (Dort VIII line 1h)		Prior Year	1.6	Current Ye						
e	8		and grants (Part VIII, line 1h)		675,0		1,163,						
Revenue	10		ncome (Part VIII, column (A), lines 3, 4, and 7d)		16,0	100.	50,	407.					
æ	11		e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)										
	12		e – add lines 8 through 11 (must equal Part VIII, column (A), line 12)		691,0	46	1,214,	385					
	13		imilar amounts paid (Part IX, column (A), lines 1-3)		031/0	10.		303.					
	14		to or for members (Part IX, column (A), line 4)										
	15		er compensation, employee benefits (Part IX, column (A), lines 5-10)		585,0	47	756	202.					
es	162		fundraising fees (Part IX, column (A), line 11e)		303,0	777.	750,	202.					
Expenses	104												
ᄶ	D		sing expenses (Part IX, column (D), line 25) 54,368.										
_	17		ses (Part IX, column (A), lines 11a-11d, 11f-24e)		145,1			701.					
	18		es. Add lines 13-17 (must equal Part IX, column (A), line 25)		730,1			903.					
	19	Revenue less	s expenses. Subtract line 18 from line 12		-39,1			482.					
Net Assets or Fund Balances		<b>-</b>	(D. 1.) ( F. 16)		ing of Curren		End of Ye						
sset Salar	20		(Part X, line 16)s (Part X, line 26)	l l	151,4			454.					
at Ag	21				51,9		•	455.					
			fund balances. Subtract line 21 from line 20		99,5	17.	328,	999.					
Pa	art II	Signatur	e Block										
Und	er pena	alties of perjury, I de	eclare that I have examined this return, including accompanying schedules and statements, and to arer (other than officer) is based on all information of which preparer has any knowledge.	the best of	my knowledge	and belie	ef, it is true, correct,	and					
COIII	picto. L	T T Prope	iter (dater than officer) is based on an information of which proparet has any knowledge.										
٠.		Signature of	officer	Date									
Sig He	gn						_						
не	ere		DUVERNAY, ESQ.	EXECUT	IVE DIR	ECTO	)R						
					1 1	1. 1	DTIN						
		] ,	oreparer's name Preparer's signature Date 04-10	-2024	Check	J"	PTIN						
Pa			10 W. REGISETT - DOUGHAD W. REGISETT	-ZUZ4	self-employe	ed :	P00186389						
Pro	epar	. l	111111111111111111111111111111111111111										
US	e Or	1ly Firm's addre			Firm's EIN		-0260103						
			DANVILLE, CA 94526		Phone no.	(925	<del></del>						
Ma	y the	IRS discuss th	is return with the preparer shown above? See instructions				. X Yes	No					

Par	t III	Statement of Program Service Accomplishments		
		Check if Schedule O contains a response or note to any line in this Part III		
1		ly describe the organization's mission:		
	MEN	ITAL RIGHTS OF REFUGEE WOMEN, CHILDREN, AND LGBT INDIVIDUALS FLEEING	PERSECUT	<u> </u>
	THE	IR HOME COUNTRIES BY IMPROVING THE QUALITY OF LEGAL REPRESENTATION A	VAILABLE	Ε ΤΟ
	THE	M AND THE POLICIES AND LAWS THAT APPLY TO THEIR PROTECTION HERE IN C	ALIFORN:	<u></u> IA.
2	Did th	ne organization undertake any significant program services during the year which were not listed on the prior		
	Form	ı 990 or 990-EZ?	Yes	X No
	If "Ye	es," describe these new services on Schedule O.		
3		he organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
_		es," describe these changes on Schedule O.	Ш	21
1		ribe the organization's program service accomplishments for each of its three largest program services, as mo	oscurod by	ovnoncoc
-	Section	on 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others	s, the total e	xpenses.
	and r	revenue, if any, for each program service reported.		•
4a	(Code	e: ) (Expenses \$ 542,145. including grants of \$ ) (Revenue \$	\$	)
	TEC	CHNICAL ASSISTANCE & TRAINING:		
		S-CA USES THE AFFILIATED CENTER'S UNIQUE AND EFFICIENT WEB-BASED INT	FREACE	
		OVIDE LEGAL TECHNICAL ASSISTANCE TO ATTORNEYS AND OTHER ADVOCATES REP		
		LUM SEEKERS THROUGHOUT CALIFORNIA. ADVOCATES SUBMIT A REQUEST ONLINE		
		IC INFORMATION ABOUT THEIR CLIENT'S COUNTRY OF ORIGIN, TYPE OF PERSE		
		CIFIC LEGAL OBSTACLES, AND OTHER RELEVANT INFORMATION. WE THEN PROVI		
		TAILORED LITIGATION RESOURCE MATERIALS THAT INCLUDE, BUT ARE NOT LIM		
		CTICE ADVISORIES, IN-DEPTH MANUALS, MODEL BRIEFS, UNPUBLISHED IMMIGR	<u>ATION C</u>	<u> DURT                                    </u>
	DEC	ISIONS, COUNTRY CONDITIONS RESEARCH, AND EXPERT WITNESS REFERRALS.		
	CON	TINUED ON SCHEDULE O		
4b	(Code	e: ) (Expenses \$ 160,893. including grants of \$ ) (Revenue	<del></del> 5	)
	•	'IGATION:	'	
		UNDERTAKE STRATEGIC LITIGATION ON BEHALF OF REFUGEES AND OTHER IMMIG	DANTC TI	
		IFORNIA BEFORE THE EXECUTIVE OFFICE FOR IMMIGRATION REVIEW (EOIR)—IN		
		IIGRATION COURTS AND THE BOARD OF IMMIGRATION APPEALS—THE U.S. COURT		AL2 FOR
		NINTH CIRCUIT, AND OTHER FEDERAL COURTS OF APPEALS. WE BECOME INVOL		
		LUENTIAL CASES AS COUNSEL OR CO-COUNSEL, AS AMICUS CURIAE, AND AS EX		
		<u>ISULTANTS TO THE ATTORNEYS AND ADVOCACY ORGANIZATIONS IN SUCH CASES.</u>		
		<u>'ANCE THE LAW TO PROVIDE MAXIMUM PROTECTION FOR INDIVIDUALS FLEEING P</u>		
	LIN	IE WITH THE UNITED STATES' INTERNATIONAL OBLIGATIONS AND ENSURE THAT	THE DUE	PROCESS
	RIG	HTS OF REFUGEES AND OTHER IMMIGRANTS ARE UPHELD.		
4c	(Code	e: ) (Expenses \$ 93,214. including grants of \$ ) (Revenue \$	5	)
		JICY AND ADVOCACY:	·	
		IIGRATION AND REFUGEE LAW IS MADE AT THE FEDERAL LEVEL, BUT IT DIRECT	TV VEEE	 ~тс
		UGEES AND IMMIGRANTS RESIDING IN CALIFORNIA. CGRS-CALIFORNIA ANALYZE		
		ICY THROUGH RESEARCH AND TRACKING OF CASES, AND EDUCATES THE CALIFOR		
		IIGRANT, AND REFUGEE COMMUNITIES ABOUT LEGISLATION AND OTHER POLICY P		
		IR IMPLICATIONS. THE GOAL OF THIS WORK IS TO PROMOTE LAW AND PUBLIC		S AND
		CEDURES THAT RECOGNIZE AND ADVANCE THE RIGHTS OF ASYLUM SEEKERS AND		
	IMM	<u>IIGRANTS SEEKING STATUS IN THE UNITED STATES AND THAT ALIGN WITH INTE</u>	RNATION?	<u> AL</u>
	<u>NO</u> R	<u>MS</u>		
			<b>-</b>	
		·		
4d	Other	r program services (Describe on Schedule O.)		
		enses \$ including grants of \$ ) (Revenue \$		)
4e		program service expenses 796, 252.		·

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a		X
b	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		X
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Χ
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		X
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

# Form 990 (2022) CENTER FOR GENDER AND REFUGEE STUDIES Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If a "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37		Х
	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		162	NO
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1.	X	
ВΛΛ	(garnbling) winnings to prize winners?	1c	Α	(0000

Form 990 (2022) CENTER FOR GENDER AND REFUGEE STUDIES
Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 0						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b					
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х			
	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule 0.</i>	3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х			
b	If "Yes," enter the name of the foreign country						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Χ			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X			
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b					
7	Organizations that may receive deductible contributions under section 170(c).						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b					
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х			
	If "Yes," indicate the number of Forms 8282 filed during the year			37			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X			
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Λ			
·	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	<b>7</b> g					
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	<b>7</b> h					
organization have excess business holdings at any time during the year?							
9	Sponsoring organizations maintaining donor advised funds.	,					
	Did the sponsoring organization make any taxable distributions under section 4966?	9a					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b					
10	Section 501(c)(7) organizations. Enter:						
а	Initiation fees and capital contributions included on Part VIII, line 12						
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b						
	Section 501(c)(12) organizations. Enter:						
	Gross income from members or shareholders						
	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers.						
	Is the organization licensed to issue qualified health plans in more than one state?	13a					
а	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.	ı Ja					
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans						
С	Enter the amount of reserves on hand						
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or						
	excess parachute payment(s) during the year?	15		X			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		X			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would						
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17					

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year..... If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 4 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7h Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10a Did the organization have local chapters, branches, or affiliates?..... 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... **c** Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done* ... .SEE .SCHEDULE . O ...... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official. SEE SCHEDULE. O. . . . . . . 15a **b** Other officers or key employees of the organization...SEE .SCHEDULE .Q..... 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16a X **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?.. Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Another's website X Upon request Other (explain on Schedule O) SEE SCH. O Own website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records.

MOIRA DUVERNAY 200 MCALLISTER STREET SAN FRANCISCO CA 94102 415-565-4791

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

oneon this box in notition the organization nor any relati	(C)									
(A) Name and title	(B) Average hours per	is	both dir	(do no box, an o	ot che unles officer truste	eck mo ss perso and a ee)		(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-	<b>(F)</b> Estimated amount of other
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
	1	Х						0.	0.	0.
(2) TANYA BRODER	1	v		v				0	0	
CHAIR  (3) SARA CAMPOS	0	Х		Χ				0.	0.	0.
DIRECTOR	0	Χ						0.	0.	0.
	1	Х		Χ				0.	0.	0.
(5) MOIRA DUVERNAY, ESQ. EXECUTIVE DIR.	<u> 40</u> 0			Х				0.	0.	0.
(6)				Λ				0.	0.	0.
<u>(7)</u>										
_(8)										
<u>(9)</u>										
(10)										
(11)										
(12)										
(13)										
(14)										

Part	VII   Section A. Officers, Directors, Tru		Key	En	_	_	es, a	and	Highest Con	ipensated Emp	loyees	(conti	nued)
		(B)			((	•							
	(A)		Position (do not check more than one box, unless person is both a					one h an	<b>(D)</b> Reportable	<b>(E)</b> Reportable		(F)	
	Name and title	hours per week					or/trus	tee)	compensation from	compensation from related organizations		ated amo	
		(list any hours	or d	ilsni	Officer	Key	High	Former	the organization (W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	the o	nsation t rganizati	ion
		for related	dividual director	utio	cer	emp	Highest co employee	ner er				d related anization	
		organiza - tions	DE E	nalt		Key employee	e						
		below dotted line)	Individual trustee or director	Institutional trustee		ð	Highest compensated employee						
		illie)		ď			ited						
(15)													
(16)		1											
(17)													
(18)													
(10)													
(19)													
(20)													
<u> </u>			-										
(21)													
		1											
(22)													
(23)													
(24)													
(24)			-										
(25)													
		1											
1b S	ubtotal								0.	0.			0.
	otal from continuation sheets to Part VII, Secti								0.	0.			0.
	otal (add lines 1b and 1c)								0.	0.			0.
	otal number of individuals (including but not limited	to those I	isted	abo	ve) v	who	recei	ved	more than \$100,00	0 of reportable comp	pensatio	า	
	om the organization 0											V	N <sub>a</sub>
												Yes	No
<b>3</b> Di	id the organization list any <b>former</b> officer, direc n line 1a? <i>If "Yes,"complete Schedule J for suc</i>	tor, truste <i>h individu</i>	e, ke ial	ey e	mplo	oyee	e, or	high	nest compensated	employee	. 3		Х
	·												
th	or any individual listed on line 1a, is the sum of le organization and related organizations greate	er than \$1	50,00	00?	If "	Yes,	" con	nple	ete Schedule J for	,	4		37
	uch individual										. 4		Х
<b>5</b> Di	id any person listed on line 1a receive or accru or services rendered to the organization? <i>If "Ye</i> s	e comper s." comple	ısatıc <i>ete S</i>	n tr che	om <i>dule</i>	any e <i>J f</i> o	unre or su	late ch t	ed organization or Derson	ındıvidual	. 5		Х
Section	on B. Independent Contractors										l		
1 C	omplete this table for your five highest compen ompensation from the organization. Report compen	sated ind	epen	dent	t cor	ntra	ctors	tha	t received more the	nan \$100,000 of	,		
	1 1		lile C	alell	uai .	yeai	enun	ng v	i	<u> </u>		C)	
(A) Name and business address  (B) Description of services Co									Compe	nsatio	n		
		,							<u> </u>				
	otal number of independent contractors (including b		ited to	o tho	se I	ısted	abo	ve)	who received more	than			
	100,000 of compensation from the organization	0											

### Form 990 (2022) CENTER FOR GENDER AND REFUGEE STUDIES-47-2970078 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII..... (B) Related or (A) Total revenue (D) Unrelated Revenue exempt excluded from tax business under sections 512-514 function revenue revenue E, Grants, Amounts 1a Federated campaigns . . . . . . . . **b** Membership dues..... 1b c Fundraising events..... 1с Gifts, d Related organizations . . . . . . . 1d e Government grants (contributions) . . . . 933,325 Contributions, Other Sin All other contributions, gifts, grants, and similar amounts not included above . . . 1f 230,653 Noncash contributions included in 1g lines 1a-1f. . . . . . . . . . . . h Total. Add lines 1a-1f . . . . . 1,163,978 **Business Code** Program Service Revenue 2a SETTLEMENT INCOME 541100 50,407 50,407 All other program service revenue. . . g Total. Add lines 2a-2f ..... 50,407 Investment income (including dividends, interest, and other similar amounts) ..... Income from investment of tax-exempt bond proceeds Royalties..... (i) Real (ii) Personal 6a Gross rents . . . . . . . 6a **b** Less: rental expenses 6b c Rental income or (loss) 6c d Net rental income or (loss) (i) Securities (ii) Other **7a** Gross amount from sales of assets other than inventory **b** Less: cost or other basis 7a 7b and sales expenses c Gain or (loss). . . . . . 7c **d** Net gain or (loss)..... 8a Gross income from fundraising events Other Revenue (not including \$ of contributions reported on line 1c). See Part IV, line 18 . . . . . . . . . . . . 8a 8b **b** Less: direct expenses..... 9a Gross income from gaming activities. 9a **b** Less: direct expenses..... 9b c Net income or (loss) from gaming activities..... **10a** Gross sales of inventory, less..... returns and allowances. . . . . . . . . . 0a 10b **b** Less: cost of goods sold.... c Net income or (loss) from sales of inventory..... **Business Code** Miscellaneous Revenue

,214,

385

50,407

0

All other revenue... Total. Add lines 11a-11d.

12

Total revenue. See instructions.....

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re	sponse or note to any			
Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	( <b>B</b> ) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21			3	. p
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	0.	0.	0.	0.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	547,594.	474,952.	33,731.	38,911.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	341,334.	474,932.	33,731.	30, 911.
9	Other employee benefits	159,324.	138,299.	9,763.	11,262.
10	Payroll taxes	49,284.	42,780.	3,020.	3,484.
11	Fees for services (nonemployees):				
а	Management	52,165.	93.	52,072.	
b	Legal	·			
С	Accounting	22,133.		22,133.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
_	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule OSCH. OAdvertising and promotion	119,958.	119,958.		
13	Office expenses	3,231.	2,718.	306.	207.
14	Information technology	9,796.	9,721.	75.	207.
15	Royalties	3,130.	3,721.	70.	
16	Occupancy				
17	Travel	6,468.	2,932.	3,536.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.	0,400.	2,332.	3,330.	
	Conferences, conventions, and meetings				
20	Interest				
21					
22	Depreciation, depletion, and amortization	0 520		2 520	
23 24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.).	2,538.		2,538.	
а	PROFESSIONAL DEVELOPMENT	5,650.	250.	5,400.	
b	DUES AND LICENSES	4,165.	2,688.	1,477.	
С		1,451.	1,451.	=,	
d		621.	117.		504.
•	All other expenses	525.	293.	232.	
25	Total functional expenses. Add lines 1 through 24e	984,903.	796,252.	134,283.	54,368.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	o any line in this Part X	<u></u>	<u></u>	
				(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing		125,096.	1	545,534.
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net		26,390.	3	27,874.
	4	Accounts receivable, net			4	
	5	Loans and other receivables from any current or form	ner officer, director.			
		Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe	I contributor, or 35%			
			-		5	
	6	Loans and other receivables from other disqualified p				
		section 4958(f)(1)), and persons described in section			6	
	7	Notes and loans receivable, net			7	
ets	8	Inventories for sale or use	-		8	
Assets	9	Prepaid expenses and deferred charges			9	
⋖	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a			
		Less: accumulated depreciation			10c	
	11	Investments – publicly traded securities			11	
	12	Investments – other securities. See Part IV, line 11	<u> </u>		12	
	13	Investments – program-related. See Part IV, line 11.	-		13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11			15	46.
	16	Total assets. Add lines 1 through 15 (must equal line	151,486.	16	573,454.	
	17	Accounts payable and accrued expenses		22,147.	17	232,229.
	18	Grants payable		22,147.	18	232,223.
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
S	21	Escrow or custodial account liability. Complete Part	IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu	ficer, director, trustee,			
ä		key employee, creator or founder, substantial contribution controlled entity or family member of any of these pe	utor, or 35%		22	
Ï	23	Secured mortgages and notes payable to unrelated the	_		23	
	24	Unsecured notes and loans payable to unrelated third	·		24	
	25		•		2-4	
		Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com		29,822.	25	12,226.
	26	Total liabilities. Add lines 17 through 25		51,969.	26	244,455.
Ses		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	X			
ă	27	Net assets without donor restrictions	-	99,517.	27	186,641.
ga	28	Net assets with donor restrictions	=	99,517.	28	142,358.
ᅙ	20	Organizations that do not follow FASB ASC 958, che			20	142,330.
Net Assets or Fund Balance		and complete lines 29 through 33.				
ō	29	Capital stock or trust principal, or current funds	<u> </u>		29	
ėts	30	Paid-in or capital surplus, or land, building, or equipment of the surplus of the			30	
155	31	Retained earnings, endowment, accumulated income	<u> </u>		31	
et /	32	Total net assets or fund balances		99,517.	32	328,999.
	33	Total liabilities and net assets/fund balances	L	151,486.	33	573,454.
BA	Α		TEEA0111L 09/01/22			Form <b>990</b> (2022)

Par	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI.							
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,2	14,3	385.			
2	Total expenses (must equal Part IX, column (A), line 25)	2	9	84,9	903.			
3	Revenue less expenses. Subtract line 2 from line 1	3	2	29,4	182.			
4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))								
5	Net unrealized gains (losses) on investments.	5						
6 Donated services and use of facilities								
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O).	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	3	28,9	999.			
Par	rt XII Financial Statements and Reporting	!						
	Check if Schedule O contains a response or note to any line in this Part XII				. X			
				Yes				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_					
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.								
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		Χ			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both:  Separate basis  Both consolidated and separate basis	ed on a						
b	were the organization's financial statements audited by an independent accountant?		. 2b	Χ				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate							
	basis, consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis							
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?	, 	2c	Х				
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. SEE SCHEDULE O							
3a	<b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R Part 200, Subpart F?							
b	o If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b					
BAA				990	(2022)			

### **SCHEDULE A** (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Employer identification number

2022

Open to Public Inspection

lame of the organization CENTER FOR CALIFORNIA					EFUGEE STUDIES-		Employer identification number 47-2970078				
Part	T	Reason			rganizations must	lamos	ete this				
					For lines 1 through 12,						
1	Ň	A church, co	onvention of church	nes, or association of ch	nurches described in sect	tion 170(	b)(1)(A)(	i).			
2	П	A school de	escribed in <b>sectio</b>	n 170(b)(1)(A)(ii). (Att	ach Schedule E (Form	990).)		•			
3					ization described in <b>sec</b>		0(b)(1)(A	V(iii).			
4		•	•		unction with a hospital			• • •	nter the hospital's		
	Ш	name, city,	-								
5		An organiza	— — — ation operated for <b>0(b)(1)(A)(iv).</b> (Co	r the benefit of a colle	ge or university owned	or oper	ated by	a governmental unit de	escribed in		
6	П				ental unit described in s	ection 1	<b>70(b)(</b> 1)	(A)(v).			
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in <b>section 170(b)(1)(A)(vi)</b> . (Complete Part II.)										
8					A)(vi). (Complete Part I	l.)					
9	同		-		tion 170(b)(1)(A)(ix) oper	-	oniunctio	on with a land-grant colle	eae		
-	Ш				(see instructions). Enter						
		university:									
10		An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)									
11		An organiza	ation organized a	nd operated exclusive	ely to test for public safe	ety. See	section	1 509(a)(4).			
12	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in <b>section 509(a)(1)</b> or <b>section 509(a)(2)</b> . See <b>section 509(a)(3)</b> . Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.										
а											
b		managemer	supporting organize of the supporting plete Part IV, Sect	organization vested in	ontrolled in connection the same persons that c	with its ontrol or	support manage	ed organization(s), by the supported organizat	having control or ion(s). <b>You</b>		
С		Type III fund	ctionally integrated	. A supporting organizat	ion operated in connection	n with, a	nd function	onally integrated with, its	supported		
d		Type III non functionally	n-functionally integ	rated. A supporting org	anization operated in cor	nection	with its s	supported organization(s) t and an attentiveness	that is not requirement (see		
е		Check this	box if the organiz	ation received a writte	s A and D, and Part V. en determination from	the IRS	that it is	a Type I, Type II, Typ	e III functionally		
f	F۳	integrated,	or Type III non-tu ther of supported	inctionally integrated :	supporting organizatior	1.					
u				organizations on about the supported							
9		me of supported		(ii) EIN	(iii) Type of organization	(iv)	s the	(v) Amount of monetary	(vi) Amount of other		
`	,			(4) =	(described on lines 1-10 above (see instructions))	organizat	ion listed overning nent?	support (see instructions)	support (see instructions)		
						Yes	No				
۸۱											
A)											
B)											
C)											
D)											
-,											
E)											

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
begiı	ndar year (or fiscal year nning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	558,154.	731,372.	694,582.	675,046.	1,163,978.	3,823,132.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf				·		0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	558,154.	731,372.	694,582.	675,046.	1,163,978.	3,823,132. 98,537.
6	<b>Public support.</b> Subtract line 5 from line 4						3,724,595.
Sec	tion B. Total Support						,
Cale: begii	ndar year (or fiscal year nning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	(f) Total
7	Amounts from line 4	558,154.	731,372.	694,582.	675,046.	1,163,978.	3,823,132.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						0.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						0.
	Total support. Add lines 7 through 10						3,823,132.
12	Gross receipts from related activ	ities, etc. (see ins	structions)				114,192.
	<b>First 5 years.</b> If the Form 990 is organization, check this box and			third, fourth, or fi	fth tax year as a	section 501(c)(3)	
Sec	tion C. Computation of Pul Public support percentage for 20	blic Support P	ercentage				
	Public support percentage for 20 Public support percentage from 2						97.42 %
	<b>33-1/3% support test—2022.</b> If the and <b>stop here.</b> The organization	ne organization di	d not check the bo	ox on line 13, and	d line 14 is 33-1/3	3% or more, check	99.46 %  < this box
b	33-1/3% support test—2021. If the and stop here. The organization	e organization did	I not check a box	on line 13 or 16a	, and line 15 is 3	3-1/3% or more, o	check this box
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the facts-	meets the facts-ar	nd-circumstances	test, check this b	oox and stop here	e. Explain in Part	VI how
	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the facts-and	meets the facts-a l-circumstances te	nd-circumstances est. The organizati	test, check this begin in the test of the	oox and <b>stop here</b> publicly supporte	Explain in Part de dorganization.	VI how the
18	Private foundation. If the organiz	zation did not che	ck a box on line 1	3, 16a, 16b, 17a,	or 17b, check th	is box and see ins	structions

Schedule A (Form 990) 2022

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	,					
Calen	dar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.").						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						T-
Calen	dar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	(f) Total
	Amounts from line 6						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b.  Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)					501()	
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or f	fifth tax year as a	section 501(c)	(3)
	tion C. Computation of Pul			10		- I -	- 1 ^
	Public support percentage for 20	•			•		
	Public support percentage from 2					1	6 %
	tion D. Computation of Inv				(0)	1 -	<b>,</b>   0
	Investment income percentage for	•	• • •	-			
	Investment income percentage for						
19a	<b>33-1/3% support tests—2022.</b> If t is not more than 33-1/3%, check	the organization of this box and <b>sto</b>	ald not check the t <b>p here.</b> The organ	ization qualifies	nd line 15 is more as a publicly supp	e tnan 33-1/3%, oorted organiza	ion
b	<b>33-1/3% support tests—2021.</b> If t line 18 is not more than 33-1/3%		lid not check a bo		ne 19a, and line 1	6 is more than	

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### **Section A. All Supporting Organizations**

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9с		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Par	t IV	Supporting Organizations (continued)			
11	Hac	the organization accepted a gift or contribution from any of the following persons?		Yes	No
	A pe	erson who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,			
		governing body of a supported organization?	11a		
		imily member of a person described on line 11a above?	11b		
		% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in <b>Part VI</b> .	11c		
Sec	tion	B. Type I Supporting Organizations		Yes	No
1	or moffice organization	the governing body, members of the governing body, officers acting in their official capacity, or membership of one more supported organizations have the power to regularly appoint or elect at least a majority of the organization's ters, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported anization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers		les	NO
2	Did that ben	the tax year.  the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such effit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the porting organization.	2		
٠					
sec	tion	C. Type II Supporting Organizations		Yes	No
1	of e	e a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ach of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the porting organization was vested in the same persons that controlled or managed the supported organization(s).	1	103	
Sec	tion	D. All Type III Supporting Organizations			
1	orga year	the organization provide to each of its supported organizations, by the last day of the fifth month of the anization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax r, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the anization's governing documents in effect on the date of notification, to the extent not previously provided?	1	Yes	No
2	orga	e any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported anization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	voic all ti	eason of the relationship described on line 2, above, did the organization's supported organizations have a significant e in the organization's investment policies and in directing the use of the organization's income or assets at imes during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played his regard.	3		
Sec	tion	E. Type III Functionally Integrated Supporting Organizations			
1	Che	ck the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
á		The organization satisfied the Activities Test. Complete line 2 below.			
ŀ	吕	The organization is the parent of each of its supported organizations. Complete line 3 below.			
ď	吕	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity (see	instru	uctions	s).
2	Acti	vities Test. Answer lines 2a and 2b below.		Yes	No
ā	supp orga resp	substantially all of the organization's activities during the tax year directly further the exempt purposes of the ported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported anizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was ponsive to those supported organizations, and how the organization determined that these activities constituted stantially all of its activities.	2a		
ŀ	mor reas	the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or e of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the sons for the organization's position that its supported organization(s) would have engaged in these activities for the organization's involvement.	2b		
3	Pare	ent of Supported Organizations. Answer lines 3a and 3b below.			
ā	Did each	the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of h of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
ŀ		the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its ported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Pa	rt $\mathbf{V} = \mathbf{I}$ Type III Non-Functionally integrated 509(3)(3) Supporting Orga	anızat	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain in st complete Sections A	n Part VI). <b>See</b> through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
ŀ	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated	Type III supporting or	ganization

BAA Schedule A (Form 990) 2022

Schedule A (Form 990) 2022	CENTER FOR	GENDER ANI	REFUGEE	STUDIES-	47-29700	78 Page <b>7</b>	
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)							

Sec	Section D — Distributions			
1	Amounts paid to supported organizations to accomplish exempt purposes	1		
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2		
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3		
4	Amounts paid to acquire exempt-use assets	4		
5	Qualified set-aside amounts (prior IRS approval required – provide details in Part VI)	5		
6	Other distributions (describe in Part VI). See instructions.	6		
_ 7	Total annual distributions. Add lines 1 through 6.	7		
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.	8		
9	Distributable amount for 2022 from Section C, line 6	9	_	
10	Line 8 amount divided by line 9 amount	10		

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2022			
<b>a</b> From 2017			
<b>b</b> From 2018			
<b>c</b> From 2019			
<b>d</b> From 2020			
<b>e</b> From 2021			
f Total of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
i Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
<b>5</b> Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
<b>6</b> Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
<b>b</b> Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

BAA Schedule A (Form 990) 2022

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Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section 4, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

BAA TEEA0408L 09/09/22 Schedule A (Form 990) 2022

# SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

CENTER FOR GENDER AND REFUGEE STUDIES-

CAI	IFORNIA, INC.			47-297	0078	
Pai			r Similar Fund	ds or Accounts		
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 6.				
		(a) Donor advised fund	ls	(b) Funds and	other accou	unts
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and do are the organization's property, subject to the	nor advisors in writing that the ass organization's exclusive legal con	ets held in donor trol?	advised funds	Yes	No
6	Did the organization inform all grantees, donor for charitable purposes and not for the benefit impermissible private benefit?	it of the donor or donor advisor, or	for any other pur	pose conferring	Yes	□No
Da	impermissible private benefit?				103	
Pai	Conservation Easements. Complete if the organization answered	"Ves" on Form 990 Part IV line 7				
1	Purpose(s) of conservation easements held b		annly)			
•	Preservation of land for public use (for exam		<u>· · · </u> · ·	of a historically imp	ortant land	l area
	Protection of natural habitat	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		of a certified historic		
	Preservation of open space	'				
2	Complete lines 2a through 2d if the organization last day of the tax year.	held a qualified conservation contribu	ition in the form of	a conservation ease	ment on the	e
				Held at the	End of the	Tax Year
	Total number of conservation easements		_	2 a		
	Total acreage restricted by conservation ease		<u> </u>	2 b		
(	: Number of conservation easements on a cert	ified historic structure included in (	<u>a)</u>	2 c		
(	Number of conservation easements included historic structure listed in the National Register	in (c) acquired after July 25, 2006 er	and not on a	2 d		
3	Number of conservation easements modified, tra tax year	nsferred, released, extinguished, or to	erminated by the or	rganization during th	е	
4	Number of states where property subject to co	onservation easement is located				
5	Does the organization have a written policy re				=	_
	and enforcement of the conservation easeme			<u> </u>	Yes	No
6	Staff and volunteer hours devoted to monitoring,	inspecting, handling of violations, and	d enforcing conser	vation easements du	ring the yea	ar
7	Amount of expenses incurred in monitoring, insp	ecting, handling of violations, and enf	forcing conservatio	n easements during	the year	
8	Does each conservation easement reported o and section 170(h)(4)(B)(ii)?	on line 2(d) above satisfy the requir	ements of section	n 170(h)(4)(B)(i)	Yes	□No
9	In Part XIII, describe how the organization relinclude, if applicable, the text of the footnote	ports conservation easements in its	s revenue and ex	pense statement a	⊐ nd balance	sheet, and
	conservation easements.					
Pai	Organizations Maintaining Co Complete if the organization answered	"Yes" on Form 990, Part IV, line 8.	reasures, or (	Other Similar A	ssets.	
1 a	If the organization elected, as permitted unde historical treasures, or other similar assets he Part XIII the text of the footnote to its financia	eld for public exhibition, education,	or research in fu	nent and balance s rtherance of public	heet works service, pi	s of art, rovide in
ŀ	If the organization elected, as permitted unde historical treasures, or other similar assets held f following amounts relating to these items:	for public exhibition, education, or res	earch in furtherand	ce of public service,	provide the	
	<ul><li>(i) Revenue included on Form 990, Part VIII,</li><li>(ii) Assets included in Form 990, Part X</li></ul>	, line 1		\$		
	(ii) Assets included in Form 990, Part X $\dots$			\$		
2	If the organization received or held works of art, amounts required to be reported under FASB	historical treasures, or other similar a ASC 958 relating to these items:	ssets for financial	gain, provide the following	owing	
á	Revenue included on Form 990, Part VIII, line Assets included in Form 990, Part X	<b>a</b> 1		\$		
ŀ	Assets included in Form 990, Part X			\$	· · · · · · · · · · · · · · · · · · ·	

Part III   Organizations Maintaining Co	ollections of Art, His	toricai i reasures, o	r Otner Similar As	ssets	(contii	iuea)
3 Using the organization's acquisition, accession, a items (check all that apply):	<u></u>	,	ke significant use of its	collectio	on	
a Public exhibition	<b>d</b> Loan o	or exchange program				
<b>b</b> Scholarly research	e Other					
c Preservation for future generations						
4 Provide a description of the organization's collect Part XIII.		•				
5 During the year, did the organization solicit o to be sold to raise funds rather than to be ma				Yes		No
Part IV Escrow and Custodial Arrang reported an amount on Form 990, Part	<b>ements.</b> Complete if th X, line 21.	e organization answered '	'Yes" on Form 990, Par	t IV, lin	e 9, or	
1 a Is the organization an agent, trustee, custodion Form 990, Part X?	an or other intermediary	for contributions or other	assets not included	Yes	Г	No
<b>b</b> If "Yes," explain the arrangement in Part XIII and						
<b>2</b> ,				Amoun	t	
c Beginning balance			. 1c			
<b>d</b> Additions during the year						
e Distributions during the year			. 1 e			
f Ending balance			. 1f			
2a Did the organization include an amount on Fo	orm 990, Part X, line 21,	for escrow or custodial a	ccount liability?	Yes		No
<b>b</b> If "Yes," explain the arrangement in Part XIII	. Check here if the expla	nation has been provided	d on Part XIII	<b>_</b>	[	]
		LIN/ II E 000 B I	11/ 1: 10			
Part V Endowment Funds. Complete if			<del>- † '</del>	+		
(a) Curren	t year (b) Prior year	(c) Two years back	(d) Three years back	(e)	Four years	back
1 a Beginning of year balance				+		
<b>b</b> Contributions				+		
c Net investment earnings, gains, and losses						
d Grants or scholarships						
e Other expenditures for facilities and programs						
f Administrative expenses						
<b>g</b> End of year balance						
2 Provide the estimated percentage of the curre	•	e 1g, column (a)) held a	s:			
<b>a</b> Board designated or quasi-endowment	<u> </u>					
<b>b</b> Permanent endowment	Š					
c Term endowment %						
The percentages on lines 2a, 2b, and 2c should	equal 100%.					
3 a Are there endowment funds not in the possession	n of the organization that a	re held and administered f	or the	г		
organization by:				2 (2)	Yes	No
(i) Unrelated organizations				3a(i)		
(ii) Related organizations				3a(ii)		
<b>b</b> If "Yes" on line 3a(ii), are the related organiz	· ·			. 3b		
4 Describe in Part XIII the intended uses of the Part VI Land. Buildings, and Equipme		ent iunus.				
Land, Buildings, and Equipme Complete if the organization answered		IV line 11a Coe Form 00	Dart V line 10			
	1			4.0		
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) l	Book va	lue
<b>1 a</b> Land	(					
<b>b</b> Buildings						
c Leasehold improvements						
<b>d</b> Equipment						
e Other						
Total. Add lines 1a through 1e. (Column (d) must e		column (B), line 10c.)				0.

BAA

Schedule D (Form 990) 2022

(a) Beorphian of seamy or sategory (including ratios of seasons) (b) Book value (c) Mathod of resultant Cost or ant-of-year martet value (c) Financial derivatives (d) Closely held equity indirects (d) (d) (d) (d) (d) (e) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	Part VII	Investments — Other Securities. Complete if the organization answered "Yes" or	Form 990 Part IV line	N/A 2 11h See Form 990 Part X line 12	
Other   Assets.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.	(a) Descrip				of-vear market value
(3) Other (5) must equal Form 930, Part X, column (6) liner 12).  (4) Complete if the organization answered Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (5) Complete if the organization answered Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 13.  (6) Book value (7) must equal Form 930, Part X, column (6) liner 12).  (7) Complete if the organization answered Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 13.  (8) Book value (8) must equal Form 930, Part X, column (6) liner 12).  (9) Complete if the organization answered Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (9) Complete if the organization answered Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (9) Complete if the organization answered Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (1) Column (8) must equal Form 990, Part X, column (8) liner 15.)  (1) Column (9) must equal Form 990, Part X, column (8) liner 15.)  (1) Federal income taxes  (2) REFONDABLE ADVANCE  (3) Column (9) must equal Form 990, Part X, column (8) liner 15.)  (4) Column (9) must equal Form 990, Part X, column (9) liner 15.)  (5) Column (9) must equal Form 990, Part X, column (9) liner 15.)  (6) Book value (9) Column (9) must equal Form 990, Part X, column (9) liner 15.)  (9) Column (9) must equal Form 990, Part X, column (9) liner 15.)  (9) Column (9) must equal Form 990, Part X, column (9) liner 15.)  (9) Column (9) must equal Form 990, Part X, column (9) liner 15.)  (9) Column (9) must equal Form 990, Part X, column (9) liner 15.)  (9) Book value (9) Part X, column (9) liner 15.)  (1) Federal income taxes  (9) REFONDABLE ADVANCE  (1) Federal income taxes  (1) Reformation tax positions in Part XII, provide the text of the footnote to the organization's financial statements that reports the organization's tability for unertian tax positions in Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's ta			\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	(0)	
(3) Other (4) (5) (7) (8) (9) (9) (9) (9) (9) (9) (9) (9) (9) (9	` '				
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(C) (E) (E) (F) (Total, Column (D) must equal from 300, Part X, column (B) line 12).  (Part VIII) Investments — Program Related.  (D) Description of investment — Program Related.  (D) Description of investment — Program Related.  (D) Description of investment — (D) Book value — (D) Method of valuation: Cost or end-of-year market value — (D) (E) (E) (G) (G) (G) (G) (G) (G) (G) (G) (G) (G	_				
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(G)	(C)				
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(1) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.)  Part XIII Investments — Program Related. Complete if the organization answered Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (d) (e) (f) (g) (f) (f) (f) (g) (f) (f) (g) (f) (f) (f) (g) (f) (g) (g) (g) (g) (g) (g) (g) (g) (g) (g	(E)				
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Investments - Program Related,					
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2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain					

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per R	eturn.	•
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	1,674,299.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
<b>b</b> Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2 e	459,914.
3 Subtract line 2e from line 1.	3	1,214,385.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5	1,214,385.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retur	r <b>n.</b>
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	1,444,817.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses. 2c		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2 e	459,914.
3 Subtract line 2e from line 1.		984,903.
	3	304,303.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	3	904,903.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b	3	904,903.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b. 4a  b Other (Describe in Part XIII.) 4b		904, 903.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b	4 c	984 903

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

### PART X - FASB ASC 740 FOOTNOTE

Part XIII Supplemental Information.

INCOME TAXES

CGRS-CA IS ORGANIZED AS CALIFORNIA NONPROFIT CORPORATION AND HAS BEEN RECOGNIZED BY THE IRS AS EXEMPT FROM FEDERAL INCOME TAXES UNDER IRC SECTION 501(A) AS ORGANIZATIONS DESCRIBED IN IRC SECTION 501(C)(3), QUALIFY FOR THE CHARITABLE CONTRIBUTION DEDUCTION UNDER IRC SECTIONS 170(B)(1)(A)(VI) AND (VIII), AND HAS BEEN DETERMINED NOT TO BE PRIVATE FOUNDATIONS UNDER IRC SECTIONS 509(A)(1) AND (3),

RESPECTIVELY. CGRS-CA IS ANNUALLY REQUIRED TO FILE A RETURN OF ORGANIZATION EXEMPT

Schedule D (Form 990) 2022

Part XIII Supplemental Information (continued)

### PART X - FASB ASC 740 FOOTNOTE (CONTINUED)

FROM INCOME TAX (FORM 990) WITH THE IRS. CGRS-CA IS NOT REQUIRED TO FILE AN EXEMPT ORGANIZATION BUSINESS INCOME TAX RETURN (FORM 990-T) BECAUSE IT HAD NO UNRELATED BUSINESS TAXABLE INCOME FOR THE YEAR ENDED JUNE 30, 2023.

CGRS-CA HAS RECEIVED NOTIFICATION FROM THE INTERNAL REVENUE SERVICE AND THE STATE OF CALIFORNIA THAT IT QUALIFIES FOR TAX-EXEMPT STATUS UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND SECTION 23701D OF THE CALIFORNIA REVENUE AND TAXATION CODE. THE EXEMPTIONS ARE SUBJECT TO PERIODIC REVIEW BY THE FEDERAL AND STATE TAXING AUTHORITIES AND MANAGEMENT IS CONFIDENT THAT CGRS-CA CONTINUES TO SATISFY ALL FEDERAL AND STATE STATUTES IN ORDER TO QUALIFY FOR CONTINUED TAX EXEMPTION STATUS.

### SCHEDULE O (Form 990)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

PROCEDURES.

CENTER FOR GENDER AND REFUGEE STUDIES-CALIFORNIA, INC.

Employer identification number 47-2970078

FORM 990, PART VI. LINE 11B - FORM 990 REVIEW PROCESS

FORM 990 IS PREPARED BY AN OUTSIDE TAX PROFESSIONAL. THE FORM IS THEN REVIEWED BY THE ORGANIZATION'S MANAGEMENT. AFTER A FULL REVIEW, THE FINAL VERSION OF THE TAX RETURN IS PROVIDED TO ALL MEMBERS OF THE ORGANIZATION'S VOTING BODY. A REPRESENTATIVE OF MANAGEMENT AUTHORIZES THE FINAL FORM 990 WHICH IS THEN E-FILED WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

MEMBERS OF THE BOARD OF DIRECTORS REVIEW ALL POTENTIAL CONFLICTS OF INTEREST
PERIODICALLY. TOP MANAGEMENT AND ALL BOARD MEMBERS ARE REQUIRED TO DISCLOSE
POTENTIAL CONFLICTS AND ANY RELATED PARTY AFFILIATIONS. THE ORGANIZATION SEEKS FULL
TRANSPARENCY ON ALL RELATIONSHIPS. ANY POTENTIAL CONFLICTS (IN FACT OR APPEARANCE)
ARE DISCUSSED OPENLY AND RESOLVED IN ACCORDANCE WITH THE ORGANIZATION'S POLICIES AND

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT
THE ORGANIZATION DOES NOT CURRENTLY HAVE ANY PAID EMPLOYEES. U.C. COLLEGE OF THE
LAW, SAN FRANCISCO PROVIDES EMPLOYEES UNDER AN IN-KIND ARRANGEMENT.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

THE ORGANIZATION DOES NOT CURRENTLY HAVE ANY PAID EMPLOYEES. U.C. COLLEGE OF THE

LAW, SAN FRANCISCO PROVIDES EMPLOYEES UNDER AN IN-KIND ARRANGEMENT.

FORM 990, PART VI, LINE 18 - EXPLANATION OF OTHER MEANS FORMS AVAILABLE FOR PUBLIC INSPECTION

TAX RETURNS ARE AVAILABLE FOR DOWNLOAD FROM SEVERAL WEBSITES AND BY REQUEST FROM THE

ORGANIZATION'S OFFICE IN SAN FRANCISCO, CALIFORNIA.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

ALL OF THE ORGANIZATION'S GOVERNING DOCUMENTS, FINANCIAL STATEMENTS, AND OTHER LEGAL FILINGS ARE MAINTAINED IN A SECURE ENVIRONMENT AND HELD AVAILABLE FOR INSPECTION BY

### FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE (CONTINUED)

WEBSITE AND TO WWW.GUIDESTAR.ORG (WHERE THEY ARE AVAILABLE FOR VIEWING AS ELECTRONIC COPIES) AND ARE ALSO AVAILABLE BY REQUEST FROM THE ORGANIZATION'S OFFICE.

### FORM 990, PART IX, LINE 11G OTHER FEES FOR SERVICES

	(A)	(B) PROGRAM	(C) MANAGEMENT	(D) FUND-
_	TOTAL	SERVICES	& GENERAL	RAISING
LAW CLERKS AND INTERNTS	32,080.	32,080.		
OTHER PROFESSIONAL FEES TRANSLATORS AND INTERPRETORS	87,298. 580.	87,298. 580.		
TOTAL §	300. 3 119,958.	\$ 119,958.	\$ 0.	\$ 0.

### FORM 990. PART XII. LINE 2 - CHANGE OF OVERSIGHT OR SELECTION PROCESS

UNDER THE CALIFORNIA NONPROFIT INTEGRITY ACT, AN EXEMPT ORGANIZATION WITH ANNUAL REVENUE OF \$2 MILLION OR MORE IS REQUIRED TO HAVE AN AUDIT COMMITTEE TO SELECT AN AUDIT FIRM, REVIEW THE AUDIT, AND APPROVE THE AUDIT OF ITS ANNUAL FINANCIAL STATEMENTS.

### PART III STMT OF PROGRAM SERVICE ACCOMPLISHMENTS, LINE 4A CONTINUED

IN ADDITION TO OUR MATERIALS, CGRS-CALIFORNIA PROVIDES TO NONPROFIT LEGAL SERVICE PROVIDERS AND PRO BONO ATTORNEYS ONE-ON-ONE LITIGATION SUPPORT, INCLUDING CONSULTATIONS ON LEGAL THEORIES AND TRIAL STRATEGY, FEEDBACK ON PLEADINGS, REVIEW OF EVIDENTIARY SUPPORT MATERIALS, AND OTHER MENTORING. WITH OUR INDIVIDUALIZED APPROACH, EACH ATTORNEY WE CONSULT WITH IS BETTER EQUIPPED TO HANDLE THEIR NEXT CASE, THUS LEVERAGING AND SCALING OUR IMPACT OVER TIME.

TRAINING: CGRS-CALIFORNIA PROVIDES IN-PERSON TRAININGS AND WORKSHOPS, AS WELL AS
FREQUENT WEBINARS, TAILORED TO THE NEEDS OF PARTICULAR AUDIENCES IN CALIFORNIA ON A
VARIETY OF TOPICS. THESE RANGE FROM AN INTRODUCTION TO ASYLUM LAW TO MORE ADVANCED
ISSUES, FOR EXAMPLE, SPECIFIC TO REPRESENTING CHILD ASYLUM APPLICANTS AND WOMEN
FLEEING DOMESTIC VIOLENCE. EVEN ATTORNEYS WHO DO NOT PRACTICE ASYLUM LAW SEEK OUT

BAA Schedule O (Form 990) 2022

Name of the organization CENTER FOR GENDER AND REFUGEE STUDIES – CALIFORNIA, INC.

| Employer identification number | 47-2970078

OUR TRAININGS ON REPRESENTING SURVIVORS OF TRAUMA, SECONDARY TRAUMA, AND SELF-CARE BECAUSE THE THEMES TRANSCEND MULTIPLE AREAS OF THE LAW.

## Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.
► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic	6-Month Extension of Time. Only subr	nit origina	al (no copies needed).				
	ons required to file an income tax return other that			s, REI	MICs, and to	rusts must	
use Form 7004 to request an extension of time to file income tax returns.  Name of exempt organization or other filer, see instructions.				Taxpa	Taxpayer identification number (TIN)		
Type or print	CENTER FOR GENDER AND REFUGEE STUDIES- CALIFORNIA, INC.			47-	47-2970078		
File by the due date for filing your return. See instructions.	Number, street, and room or suite number. If a P.O. box, see instructions.  200 MCALLISTER STREET  City, town or post office, state, and ZIP code. For a foreign address, see instructions.						
Enter the Re	SAN FRANCISCO, CA 94102 Sturn Code for the return that this application is for	or (file a se	parate application for each return)			01	
Application Is For		Return Code	Application Is For	on			
Form 990 or Form 990-EZ		01	Form 1041-A		08		
Form 4720 (individual)		03	Form 4720 (other than individual)		09		
Form 990-PF		04	Form 5227		10		
Form 990-T (section 401(a) or 408(a) trust)		05	Form 6069				
Form 990-T (trust other than above)		06	Form 8870				
Form 990-T (corporation)		07					
<ul><li>If the org</li><li>If this is check this</li></ul>	e No. ► 415-565-4791_ ganization does not have an office or place of bus for a Group Return, enter the organization's four is box ►	siness in the digit Group	Exemption Number (GEN)	this is	for the who	ole group,	
for the	organization named above. The extension is for calendar year 20 or tax year beginning 7/01, 20, 22 ax year entered in line 1 is for less than 12 mont ange in accounting period	the organiz	ng <u>6/30</u> , <sup>20</sup> <u>23</u> .	zation nal retu			
3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions				3 a	\$	0.	
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit						0.	
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions				3 c	\$	0.	
Caution: If y payment inst	ou are going to make an electronic funds withdratructions.	awal (direct	debit) with this Form 8868, see Form 84	153-TE	and Form 8	8879-TE for	

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

### Form **8879-TE**

### IRS e-file Signature Authorization for a Tax Exempt Entity

For calendar year 2022, or fiscal year beginning  $\frac{7}{01}$ , 2022, and ending  $\frac{6}{30}$ , 20  $\frac{2023}{000}$ 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information.

EIN or SSN

Name of filer CENTER FOR GENDER AND REFUGEE STUDIES-47-2970078 CALIFORNIA, INC. Name and title of officer or person subject to tax MOIRA DUVERNAY, ESO. EXECUTIVE DIRECTOR Part I Type of Return and Return Information Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 1a Form 990 check here . . . . 2a Form 990-EZ check here . . 3a Form 1120-POL check here 4a Form 990-PF check here... 5a Form 8868 check here . . . . 6a Form 990-T check here.... **7a Form 4720** check here . . . . 8a Form 5227 check here 9a Form 5330 check here . . . . **b** Amount of credit payment requested (Form 8038-CP, Part III, line 22).... 10b 10a Form 8038-CP check here. Part II Declaration and Signature Authorization of Officer or Person Subject to Tax X I am an officer of the above entity or I I am a person subject to tax with respect to Under penalties of perjury, I declare that (name of entity) \_\_\_\_\_\_\_, (EIN) \_\_\_\_\_\_, (EIN) \_\_\_\_\_\_, and that I have examined a copy of the 2022 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X | authorize REGALIA & ASSOCIATES CPAS to enter my PIN as my signature Enter five numbers, but do not enter all zeros on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax **Certification and Authentication** Part III **ERO's EFIN/PIN.** Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 68620568504 Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2022 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature

DOUGLAS W. REGALIA

### **ERO Must Retain This Form — See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So